



**Canadian Federation of Music Teachers' Associations  
 Interim Executive Committee Meeting**

Sunday February 28, 2021.  
 4:00 Eastern Daylight Time  
 Via Zoom Video Conference

**1. Roll Call**

<u>OFFICERS</u>			
President: Lauren Kells .....		Present	
Vice President: Laura Gray .....		Present	
Past President: Tiffany Wilson.....		Present	
Treasurer: Lois Kerr .....		Present	
Secretary: Anita Perry .....		Present	
ARMTA	Kimerica Parr .....	NSRMTA	Neven Postran.....
	Present		Present
ARMTA	Nathene Arthur .....	ORMTA	Laura Gray.....
	Present		Present
BCRMTA	Joanne Loughheed.....	ORMTA	Amy Boyes.....
	Present		Present
BCRMTA	Mimi Ho .....	PEIRMTA	Andrea Ellis .....
	Regrets		Absent
MRMTA	Evangeline Keeley.....	PEIRMTA	Joyce Hein .....
	Present		Regrets
MRMTA	Leanne Hiebert .....	QRMTA	David Côté.....
	Present		Present
NBRMTA	Rita Raymond-Millett .....	QRMTA	Suzane Beauchamp.....
	Present		Present
NBRMTA	Catherine Fitch Bartlett .....	SRMTA	Nicholas Arsenault .....
	Present		Present
NLRMTA	Tiffany Pinhorn Smith .....	SRMTA	Patricia Niekamp.....
	Present		Present
NLRMTA	Joan Woodrow .....	YRMTA	Anna Avery.....
	Present		Present
NSRMTA	Karen Turpin .....	YRMTA	Emma Thompson .....
	Present		Present

23 attendees, 21 Voting members carrying 25 votes: quorum achieved

President Lauren Kells opened the meeting at 4:10 Eastern Daylight Time.

**2. Change of CFMTA/FCAPM Auditor**

While this motion had been presented for an electronic vote on February 22, quorum was not achieved. Therefore, this motion was brought before the attendees today.

**MOTION #1:** That the firm of Tompkins Wozny LLP ([www.twmca.com](http://www.twmca.com)) located in Vancouver BC be contracted to do the CFMTA/FCAPM audit for the fiscal year 2020-2021 at the all-inclusive rate of \$5,500.00.

**MOVED BY** Laura Gray, 2<sup>nd</sup> Tiffany A. Wilson

**DISCUSSION:** A question arose regarding the increase in amount from \$3,700 to \$5,500. Treasurer Lois Kerr acknowledged that the rate is higher than what we have been paying, however, going rates for this type of work is \$10,000. Further, Tompkins Wozny has expertise in



serving non-profit organizations and their response has been more timely than the current auditor. The Officers think that a fresh perspective would be helpful to maintain the integrity of our accounting system. This is especially important as we transition through a period of major organizational changes.

**VOTE:** For: Unanimous

**RESULT:** CARRIED

### 3. **Vice President Recruitment**

Past President Tiffany A. Wilson officially welcomed Laura Gray as our new Vice President and provided background to how the Vice President Recruitment came to be. (Please see attached [Vice President Recruitment Memo](#) previously circulated).

**MOTION #2:** To implement the position of a 2nd Vice-President.

**MOVED BY** Tiffany A. Wilson, 2<sup>nd</sup> Laura Gray

**DISCUSSION:** The 2<sup>nd</sup> Vice President's term would be one year to allow the opportunity to observe the workings of CFMTA/FCAPM at the national level. This would be balanced by the Past President's positions being limited after one year; therefore, the total length of term would not change. As the implementation of this will involve a change to the CFMTA/FCAPM Bylaws, the 2021 election would be held for a Vice President, with the first election of a 2<sup>nd</sup> Vice President in 2022.

**VOTE:** Unanimous

**RESULT:** CARRIED

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**MOTION #3:** To extend the Vice-President qualifications to include RMTs who have held the position of Provincial/Territorial President.

**MOVED BY** Laura Gray, 2<sup>nd</sup> Joanne Lougheed

**DISCUSSION:** Currently, only delegates can be considered for the position of VP. This initiative would widen the pool of candidates. Questions were raised regarding use of the word "qualifications" rather than "eligible."

MOTION WITHDRAWN

**MOTION #3:** To extend the Vice-President eligibility to include RMTs who have held the position of Provincial/Territorial President.

**MOVED BY** Laura Gray, 2<sup>nd</sup> Joanne Lougheed

**VOTE:** Unanimous

**RESULT:** CARRIED

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**MOTION #4:** To extend the Vice-President qualifications to include any current RMTs. Chairpersons of CFMTA/FCAPM who have served in that position for a minimum total of four (4) years.

**MOVED BY** Joanne Lougheed, 2<sup>nd</sup> Tiffany A. Wilson

**DISCUSSION:** Objections to the wording were presented

MOTION WITHDRAWN

**MOTION #4:** To extend Vice-President eligibility to include any current RMT Chairpersons of CFMTA/FCAPM who have served in that position for a minimum total of four (4) years.

**MOVED BY** Joanne Lougheed, 2<sup>nd</sup> Tiffany A. Wilson

**DISCUSSION:** Concern was raised regarding the qualifications for being a chair and possible results of inexperienced Vice-Presidential candidates. The Officers acknowledged this concern and pointed out that the chair would have had to have served a *minimum* of four (4) years, therefore gaining experience as well as demonstrating his/her/their capacity to lead their committee and obtain results. Further, a chair who is not a delegate must be nominated by their provincial/territorial association and must provide a CV. Finally, the current bylaws state that a Vice Presidential Candidate must have attended a minimum of two (2) meetings, therefore the requirements for consideration are, in fact, more stringent.

**VOTE:** Unanimous

**RESULT:** CARRIED

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**MOTION #5:** To amend the previously passed Motion #3 to read: To extend Vice-President eligibility to include RMTs who have held the position of Provincial/Territorial President.

**MOVED BY** Laura Gray, 2<sup>nd</sup> Joanne Lougheed

**DISCUSSION:** No objections were raised

**VOTE:** Unanimous

**RESULT:** CARRIED

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**MOTION #6:** To extend Vice-President eligibility to include any past RMT delegate who has attended a minimum of two (2) CFMTA/FCAPM AEMs without the current three (3) year restriction.

**MOVED BY** Tiffany A. Wilson, 2<sup>nd</sup> Laura Gray

**DISCUSSION:** Joanne Lougheed read Article VI section 3 of the current CFMTA Bylaws:

1. No person shall be elected as Vice President or President who has not served at least two (2)



years on the Executive Committee and attended at least two Annual Executive Committee Meetings. Past Executive Committee members from the previous three (3) years are eligible.

The rationale was that removing the three-year restriction would again open the candidate pool.

**VOTE:** Unanimous

**RESULT:** CARRIED

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Neven Prostran gave an update on the Virtual Conference. It is coming together very well and looking good! Neven thanked his committee for all their hard work.

#### **4. Adjournment**

President Laureen Kells thanked everyone for their engagement and intelligent contributions.

The extraordinary meeting of the CFMTA/FCAPM adjourned at 5:25 EDT.



**CFMTA Ad-Hoc Vice-President Recruitment Committee**

Members: Tiffany A. Wilson, Laura Gray, Joanne Loughheed

**Mandate:** to discuss, study and present ideas to aid the CFMTA to solve the current problem in both the provincial/territorial and national levels of our governing associations in finding volunteers to fill vacancies for office, particularly the Vice-President.

As a result of meetings, discussions and the January Recruitment Survey sent out to our national delegates, this committee agrees that a change must be put into motion immediately to provide the Officer's slate with eligible and qualified Registered Music Teachers to fill the presidential positions.

Currently, delegates are the only RMTs eligible to serve as an officer of the CFMTA/FCAPM. They must have attended two AEMs. The committee examined several opportunities for other RMTs to be eligible to hold office.

**RECOMMENDATIONS**

1. To implement the position of a 2nd Vice-President. This position would be elected in the even years and serve a 1-year term. In this same year, the Past President would retire after serving 1 year as past president (a common form of governance in not-for-profit associations).

This chart provides an idea of how this would be implemented by the CFMTA.

Year	2nd Vice President	1st Vice President	President	Past President
July 2021		Mary (New)	Laura	Laureen
July 2022	Jane (New)	Mary	Laura	No P/P
July 2023	No 2nd VP	Jane	Mary	Laura
July 2024	Dave (New)	Jane	Mary	No P/P
July 2025	No 2nd VP	Dave	Jane	Mary
July 2026	Susie (New)	Dave	Jane	No P/P



2. To extend the Vice-President qualifications to include RMTs who have held the position of Provincial/Territorial President.
3. To extend the Vice-President qualifications to include any current RMT Chairpersons of CFMTA who have served in that position for a minimum total of four (4) years.
4. To extend the Vice-President qualifications to include any past RMT delegate who has attended a minimum of two (2) CFMTA AEMs without the current three (3) year restriction. (By-law Article VI.3 reads: Past Executive Committee members from the previous three (3) years are eligible.)

The committee looks forward to discussing and voting on these recommendations with the delegates at the February 28th, 2021 meeting.

Respectfully submitted,

CFMTA/FCAPM Ad-Hoc Vice-President Recruitment Committee  
Tiffany A. Wilson,  
Laura Gray  
Joanne Lougheed

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